

MINISTRY OF PETROLEUM AND NATURAL GAS
NOTIFICATION

New Delhi, the 10th March, 2011

G.S.R. 220(E).—In exercise of the powers conferred by sub-section (5) of Section 5 read with Section 31 of the Oil Industry (Development) Act, 1974 (47 of 1974), the Central Government hereby makes the following rules to further amend Oil Industry Development Board Employees' (Death-cum-Retirement) Gratuity Rules, 1983, namely :—

1. Short title and commencement.—(1) These rules may be called the Oil Industry Development Board Employees (Death-cum-Retirement) Gratuity (Amendment) Rules, 2011.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the Oil Industry Development Board Employees (Death-cum-Retirement) Gratuity Rules, 1983, hereinafter referred to as the principal rules, in rule 2,—

(a) for clause (a), the following clause shall be substituted, namely :—

“(a) ‘emoluments’ means emoluments as determined by the order of the Central Government issued from time to time for computation of Gratuity”;

(b) for clause (d), the following clause shall be substituted, namely :—

“(d) ‘Qualifying service’ means continuous service rendered in the Board after completion of 18 years of age including continuous service rendered prior to the commencement of these rules, that is, from the date of appointment in the Board except the period of extraordinary leave without leave salary and the period of suspension adjusted as a special penalty :

Provided that the Board may, by order, decide that the time spent by an employee under training immediately before appointment to service under Board shall count as qualifying service;”;

(c) in clause (e), for the words “fifty eight/sixty years”, the words “sixty years” shall be substituted.

3. In the principal rules, in rule 5,

(a) in sub-rule (1), for the words “one lakh rupees”, the words “rupees ten lakh” shall be substituted;

(b) in sub-rule (2), in item (iv), under the heading “Rate of Gratuity”, for the words “one lakh rupees”, the words “rupees ten lakh” shall be substituted.

4. In the principal rules, in rule 8, for sub-rules (1) and (2), the following sub-rules shall be substituted, namely :—

(1) In calculating the length of qualifying service for the purpose of gratuity, fraction of a year equal to three months and above shall be treated as a completed one-half year and reckoned as qualifying service.

(2) Where the amount of retirement or death gratuity as finally calculated contains a fraction of rupee, it shall be rounded off to the next higher rupee”.

5. In the principal rules, rules 13 and 16 shall be omitted.

[F. No. G-37026-4/2003-Fin-II]

P. KALYANA SUNDARAM, Director (IC) & Finance

Foot Note: The principal rules were published *vide* number G.S.R. 919(E), dated the 26th December, 1983 and subsequently amended *vide* number G.S.R. 398(E), dated the 30th March, 1989.